

## Vote Summary

### COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	18-Jan-2024
ISIN	US22160K1051	Agenda	935962630 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	/ United States	Vote Deadline	17-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Kenneth D. Denman	Management	For	For	For
1c.	Election of Director: Helena B. Foulkes	Management	For	For	For
1d.	Election of Director: Richard A. Galanti	Management	For	For	For
1e.	Election of Director: Hamilton E. James	Management	For	For	For
1f.	Election of Director: W. Craig Jelinek	Management	For	For	For
1g.	Election of Director: Sally Jewell	Management	For	For	For
1h.	Election of Director: Jeffrey S. Raikes	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: Ron M. Vachris	Management	For	For	For
1k.	Election of Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	Abstain	For	Against
4.	Shareholder proposal regarding fiduciary carbon-emission relevance report.	Shareholder	Against	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1771704	1771704	1771704	NORTHERN TRUST COMPANY	942	0	17-Jan-2024	17-Jan-2024

## Vote Summary

### VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	23-Jan-2024
ISIN	US92826C8394	Agenda	935961753 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	/ United States	Vote Deadline	22-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1d.	Election of Director: Ramon Laguarta	Management	For	For	For
1e.	Election of Director: Teri L. List	Management	For	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For	For
1g.	Election of Director: Ryan McInerney	Management	For	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For	For
1i.	Election of Director: Pamela Murphy	Management	For	For	For
1j.	Election of Director: Linda J. Rendle	Management	For	For	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	Management	For	For	For
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	Management	For	For	For
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Shareholder	Against	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1771704	1771704	1771704	NORTHERN TRUST COMPANY	750	0	08-Dec-2023	08-Dec-2023

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### SVENSKA HANDELSBANKEN AB

Security	W9112U104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	SE0007100599	Agenda	718161754 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	ALVSJO / Sweden	Vote Deadline	12-Mar-2024 02:00 PM ET
SEDOL(s)	BMGRGY4 - BXDZ9Q1 - BY3WPV6 - BY3WPW7 - BY4JPB6 - BY4JSB7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For

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9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 13.00 PER SHARE	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
12	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
14	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
15	AMEND ARTICLES RE: CHAIRMAN OF SHAREHOLDERS MEETINGS	Management	For	For	For
16	DETERMINE NUMBER OF DIRECTORS (9)	Management	For	For	For
17	DETERMINE NUMBER OF AUDITORS (2)	Management	For	For	For
18	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIR, SEK 1.1 MILLION FOR VICE CHAIR AND SEK 795,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
19.1	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	For	For
19.2	REELECT HELENE BARNEKOW AS DIRECTOR	Management	For	For	For
19.3	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For	For
19.4	REELECT HANS BIORCK AS DIRECTOR	Management	For	For	For
19.5	REELECT PAR BOMAN AS DIRECTOR	Management	For	For	For
19.6	REELECT KERSTIN HESSIUS AS DIRECTOR	Management	For	For	For
19.7	ELECT LOUISE LINDH AS NEW DIRECTOR	Management	For	For	For
19.8	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For	For
19.9	REELECT ULF RIESE AS DIRECTOR	Management	For	For	For
20	REELECT PAR BOMAN AS BOARD CHAIRMAN	Management	For	For	For
21	RATIFY PRICEWATERHOUSECOOPERS AND DELOITTE AS AUDITORS	Management	For	For	For
22	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For

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23	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	For
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMEND BANK'S MAINFRAME COMPUTERS SOFTWARE	Shareholder	Against	None	
25	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	20 FEB 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD- DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL	Non-Voting			

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INCLUDE TRANSFERRING YOUR  
INSTRUCTED POSITION-TO ESCROW.  
PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN  
DIRECTLY FOR-FURTHER  
INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT  
THEY REQUIRE-SEPARATE  
INSTRUCTIONS FROM YOU

CMMT 20 FEB 2024: PLEASE NOTE SHARE  
BLOCKING WILL APPLY FOR ANY  
VOTED POSITIONS-SETTLING  
THROUGH EUROCLEAR BANK. Non-Voting

CMMT 20 FEB 2024: PLEASE NOTE THAT THIS  
IS A REVISION DUE TO ADDITION OF  
COMMENTS.-IF YOU HAVE ALREADY  
SENT IN YOUR VOTES, PLEASE DO NOT  
VOTE AGAIN UNLESS YOU-DECIDE TO  
AMEND YOUR ORIGINAL  
INSTRUCTIONS. THANK YOU Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	68,470	0	11-Mar-2024	11-Mar-2024

## Vote Summary

### NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0062498333	Agenda	718173874 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark AGEN	Vote Deadline	14-Mar-2024 01:59 PM ET
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting			
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1, 6.2, 6.3.1 TO 6.3.6 AND 7.1. THANK YOU	Non-Voting			
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For	For

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3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For	For
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For



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8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	11 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED- MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD- DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED	Non-Voting			

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POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 11 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 11 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
766503	WS CHAWTON GLOBAL EQUITY INCOMEFUND	766503	BANK OF NEW YORK MELLON	7,790	0	14-Mar-2024	14-Mar-2024

## Vote Summary

### VOLVO AB

Security	928856202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	SE0000115420	Agenda	718175765 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	GOETEB / Sweden ORG	Vote Deadline	19-Mar-2024 01:59 PM ET
SEDOL(s)	B1QH7Y4 - B1WJ3Y6 - B290402 - B29QV09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1	OPENING OF THE MEETING	Non-Voting			

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2	ELECTION OF CHAIRMAN OF THE MEETING: ATTORNEY ERIK SJOMAN	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF PERSONS TO APPROVE THE MINUTES	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATIONS BY THE CHAIRMAN OF THE BOARD AND THE PRESIDENT AND CEO	Non-Voting			
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITORS REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting			
9	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
10	RESOLUTION IN RESPECT OF THE DISPOSITION TO BE MADE OF THE COMPANY'S PROFITS: THE BOARD PROPOSES PAYMENT OF AN ORDINARY DIVIDEND OF SEK 7.50 PER SHARE AND AN EXTRA DIVIDEND OF SEK 10.50 PER SHARE. TUESDAY, APRIL 2, 2024, IS PROPOSED BY THE BOARD AS THE RECORD DATE TO RECEIVE THE DIVIDEND	Management	For	For	For
11.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MATTI ALAHUHTA	Management	For	For	For
11.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: BO ANNVIK	Management	For	For	For
11.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: JAN CARLSON	Management	For	For	For
11.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: ERIC ELZVIK	Management	For	For	For
11.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTHA FINN BROOKS	Management	For	For	For

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11.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: KURT JOFS	Management	For	For	For
11.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTIN LUNDSTEDT (AS BOARD MEMBER)	Management	For	For	For
11.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: KATHRYN V. MARINELLO	Management	For	For	For
11.9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTINA MERZ	Management	For	For	For
11.10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: HANNE DE MORA	Management	For	For	For
11.11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: HELENA STJERNHOLM	Management	For	For	For
11.12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: CARL-HENRIC SVANBERG	Management	For	For	For
11.13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARI LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: URBAN SPANNAR (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: DANNY BILGER (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For

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11.18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: CAMILLA JOHANSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
11.19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: ERIK SVENSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
11.20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTIN LUNDSTEDT (AS PRESIDENT AND CEO)	Management	For	For	For
12.1	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS TO BE ELECTED BY THE MEETING: NUMBER OF BOARD MEMBERS: ELEVEN MEMBERS	Management	For	For	For
12.2	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS TO BE ELECTED BY THE MEETING: NUMBER OF DEPUTY BOARD MEMBERS: NO DEPUTY MEMBERS	Management	For	For	For
13	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS	Management	Abstain	For	Against
14.1	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MATTI ALAHUHTA (RE-ELECTION)	Management	For	For	For
14.2	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: BO ANNVIK (RE-ELECTION)	Management	For	For	For
14.3	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: PAR BOMAN (NEW-ELECTION)	Management	For	For	For
14.4	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: JAN CARLSON (RE-ELECTION)	Management	For	For	For
14.5	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: ERIC ELZVIK (RE-ELECTION)	Management	For	For	For

## Vote Summary

14.6	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MARTHA FINN BROOKS (RE-ELECTION)	Management	For	For	For
14.7	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: KURT JOFS (RE-ELECTION)	Management	For	For	For
14.8	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MARTIN LUNDSTEDT (RE-ELECTION)	Management	For	For	For
14.9	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: KATHRYN V. MARINELLO (RE-ELECTION)	Management	For	For	For
14.10	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MARTINA MERZ (RE-ELECTION)	Management	For	For	For
14.11	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: HELENA STJERNHOLM (RE-ELECTION)	Management	For	For	For
15	ELECTION OF THE CHAIRMAN OF THE BOARD: PAR BOMAN	Management	For	For	For
16	DETERMINATION OF THE REMUNERATION TO THE AUDITORS	Management	For	For	For
17	ELECTION OF AUDITORS AND DEPUTY AUDITORS: DELOITTE AB	Management	For	For	For
18.1	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: FREDRIK PERSSON (AB INDUSTRIVARDEN)	Management	For	For	For
18.2	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: ANDERS OSCARSSON (AMF AND AMF FUNDS)	Management	For	For	For
18.3	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: CARINA SILBERG (ALECTA)	Management	For	For	For
18.4	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: ANDERS ALGOTSSON (AFA INSURANCE)	Management	For	For	For
18.5	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: CHAIRMAN OF THE BOARD	Management	For	For	For
19	PRESENTATION OF THE BOARDS REMUNERATION REPORT FOR APPROVAL	Management	For	For	For

## Vote Summary

CMMT	23 FEB 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	23 FEB 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	23 FEB 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting



## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
766503	WS CHAWTON GLOBAL EQUITY INCOME FUND	766503	BANK OF NEW YORK MELLON	14,250	0	19-Mar-2024	19-Mar-2024